

VERO BEACH BROADCASTERS,LLC/Vero Beach FM Radio Partnership/Jupiter Planet Radio, LLC
 WGYL-FM, WOSN-FM, WJKD-FM, WTTB-AM, WJBW-AM
 1235 16TH STREET
 VERO BEACH, FL 32960
 772-567-0937
 10/01/2006-09/30/2007

EEO PUBLIC FILE REPORT 2007

A. Full-time Vacancies Filled During Past Year

1. Job Title:	Account Executive	Date Filled:	11/1/2006
2. Job Title:	Station Manager	Date Filled:	12/7/2006
3. Job Title:	Account Executive	Date Filled:	2/26/2007
4. Job Title:	Account Executive	Date Filled:	3/16/2007
5. Job Title:	Account Executive	Date Filled:	7/16/2007
6. Job Title:	Promotions Director	Date Filled:	8/27/2007
7. Job Title:	Assistant Traffic Direct	Date Filled:	8/13/2007
8. Job Title:	Assistant Traffic Direct	Date Filled:	8/27/2007
9. Job Title:	Account Executive	Date Filled:	9/6/2007

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title:	Account Executive	Date Filled:	11/1/2006
Source		Referred Person Hired?	
Radio Ads			y
2. Job Title:	Station Manager	Date Filled:	12/7/2006
Source		Referred Person Hired?	
Referred from previous licensee			y
3. Job Title:	Account Executive	Date Filled:	2/26/2007
Source		Referred Person Hired?	
One Stop Career Center			n
Radio Ads			n
Vero Beach Press Journal Newspaper			y
4. Job Title:	Account Executive	Date Filled:	3/16/2007
Source		Referred Person Hired?	
Vero Beach Press Journal Newspaper			y
www.yahoo/hotjobs.com			n
Radio Ads			n
5. Job Title:	Account Executive	Date Filled:	7/16/2007
Source		Referred Person Hired?	
One Stop Career Center			n
Vero Beach Press Journal Newspaper			n
Hometown News Newspaper			n
www.yahoo/hotjobs.com			n
Radio Ads			y
6. Job Title:	Promotions Director	Date Filled:	8/27/2007
Source		Referred Person Hired?	
One Stop Career Center			n
Vero Beach Press Journal Newspaper			n
Hometown News Newspaper			n
www.yahoo/hotjobs.com			n
All Access website (www.allaccess.com)			y
Employee Referrals			n
Radio Ads			n
7. Job Title:	Assistant Traffic Director	Date Filled:	8/13/2007
Source		Referred Person Hired?	
Florida Atlantic University Job Fair			y
All Access website (www.allaccess.com)			n
8. Job Title:	Assistant Traffic Director	Date Filled:	8/27/2007
Source		Referred Person Hired?	
Radio Ads			n
Walk In			y

9. Job Title:	Account Executive	Date Filled:	9/6/2007
Source		Referred Person Hired?	
Radio Ads		y	
Walk In		n	
All Access website (www.allaccess.com)		n	
C. Total Number Of Persons Interviewed For All Full-Time Vacancies Filled During The Past Year (this will be a raw number):		<input type="text" value="33"/>	
D. Total Number of Interviewees For All Full-Time Vacancies Filled During The Past Year Per Recruitment/Referral Sources:			
Referral Source		Number of Interviewees Referred	
One Stop Career Center		2	
Vero Beach Press Journal Newspaper		10	
Hometown News Newspaper		1	
www.yahoo/hotjobs.com		2	
All Access website (www.allaccess.com)		3	
Radio Ads		8	
Walk In		3	
Employee Referrals		2	
Florida Atlantic University Job Fair 04/24/07		2	
E. Outreach Activities			
See Attached list and description of all outreach activities performed during the past year.			

VERO BEACH BROADCASTERS,LLC/Vero Beach FM Radio Partnership/Jupiter Planet Radio, LLC
 WGYL-FM, WOSN-FM, WJKD-FM, WTTB-AM, WJBW-AM
 1235 16TH STREET
 VERO BEACH, FL 32960
 772-567-0937
 10/01/2006-09/30/2007

ATTACHED LIST "A"

Following contacts receive notification of all job openings.

Company	Contact	Address	City	State	Zip	Phone	Email
Adecco Employment Services		1600 Samo Rd	Melbourne	FL	32935	321-255-0333	
African American Women's Network	Francine Rozier	5440 Cass, Suite 202					
African-American Media Incubator		2164 Wisconsin Avenue NW	Washington	DC	20007		
American Women in Radio & Television	Jane Howit	8405 Greensboro Drive, Suite 800	McLean	VA	22102	703-506-3290	
Andrea School of Bus. Career Services (Barry University)	Betsy Sias-Richards (Career Resources)	11300 NE 2nd Ave	Miami Shores	FL	33161	305-899-3524	
Art Institute of Ft. Lauderdale	Careers/Job Placement	1799 SW 17th Street	Fort Lauderdale	FL	33316		
At Your Service		2145 14th Ave # 6	Vero Beach	FL	32960	772 778-2969	
Ays Training Center		2145 14th Ave	Vero Beach	FL	32960	772-778-2969	
Bethune Cookman College	Cathy Washington	640 Mary McLeod Bethune Blvd	Daytona Beach	FL	32114	386-481-2540	
Black Broadcasters Alliance	c/o Mr. Sherman Kizart	205 N Michigan Avenue, Suite 215	Chicago	IL	60601	412-829-9788	
Brevard Community College	Bob Sulivan	250 Community College Parkway	Palm Bay	FL	32909	321-433-5248	
Church of God by Faith		800 Virginia Ave	Fort Pierce	FL	34982	772-466-6445	
Connecticut School of Broadcasting	Dave Duran	3450 Northlake Blvd, #110	North Palm Beach	FL	33408	561-842-2000	
Emma L. Bowen Foundation for Minority Interests in Media	Sandra Rice	524 West 57th Street	New York	NY	10019	202 637 4494	
Employment & Minority Services		1771 N. Street NW	Washington	DC	20036		
Florida A&M/CC Cunningham Career Center	Meleny Washington	100 Student Union Plaza	Tallahassee	FL	32307	850-599-3700	
Florida Association of Broadcasters		201 S. Monroe St., #201	Tallahassee	FL	32301	850-681-6444	
Florida Atlantic University	T. Teresa Broun	500 NW California Blvd	Port Saint Lucie	FL	34986	772-873-3305	
Florida Institute of Technology	Career Services/Dona Gaynor	150 W University Blvd	Melbourne	FL	32901	321-674-8102	
Florida Metropolitan University	Cathryn Mallozzi	2401 N. Harbor City Blvd.	Melbourne	FL	32935	888-256-3000	
Hispanic Americans for Fairness in Media	Mr. Renteria	1304 W. Beverly Blvd, #102	Montebello	CA	90640	323-726-1558	
Hometown News	Eileen Huneycutt	1102 South U.S. 1	Fort Pierce	FL	34950	772-465-5656	
Indian River Community College	Sharon Lowe (Job Placement)	3209 Virginia Ave	Fort Pierce	FL	34981	772-462-7468	
Indian River Community College	Cecilia Elliott (Career Specialist)	3209 Virginia Ave	Fort Pierce	FL	34981	772-462-7470	
Indian River Community College	Dr. David Sullivan	3209 Virginia Ave	Fort Pierce	FL	34981	866-226-2505	
ITT Technical Institute		3401 South University Drive	Ft. Lauderdale	FL	33328	954-476-9300	
ITT Technical Institute		1400 South International Pkwy	Lake Mary	FL	32746	407-660-2900	
Job Training Center		1408 Old Dixie Hwy	Vero Beach	FL	32960	772-562-4494	
Keiser Career College	Shantelle Stubbs (Dir. Of Placement)	17395 NW 59th Ave	Hialeah	FL	33015	305 820-5003	
Manpower		1814 Commerce Ave	Vero Beach	FL	32960	772-562-4330	
Mt. Olive Missionary Baptist Church		800 Avenue K	Fort Pierce	FL	34950	772-461-7589	
NAACP - Brevard County	Career Services	P. O. Box 2031	Melbourne	FL	32902	321-728-7402	
NAACP - Martin County	Career Services	P.O. Box 674	Stuart	FL	33944		
NAACP - St Lucie County	Career Services	P. O. Box 3103	Fort Pierce	FL	34948	772-595-3000	
NAACP - West Palm Beach	Career Services	1700 N. Australian Avenue	West Palm Beach	FL	33407		
National Association for Broadcasters	Alex Hitz-Sanchez (Employment Clearing House)	1771 N Street, NW	Washington	DC	20036	202 429-5498	
National Lesbian and Gay Journalists Association		1420 K Street, NW Suite 910	Washington	DC	20005	202 588-9888	
Native American Journalist Association	Al Neuharth Media Center	555 Dakota Street	Vermillion	SD	57069	605-677-5282	
One Stop Career Center		1404 Old Dixie Hwy	Vero Beach	FL	32960		
Personnel Plus		3725 20th St	Vero Beach	FL	32960	772 564-8777	

Radio Advertising Bureau	David Reader	1320 Greenway Drive, Suite 500	Irving	TX	75038	903-640-5857	
Rollins College (Brevard)	Ms. McAcciature	203 E Lyman Ave	Winter Park	FL	32789	407-646-2232	
School Board of St Lucie County	Career & Technical Education	4204 Okeechobee Rd	Fort Pierce	FL	34947	772-429-3960	
Scripps News Paper	Lane Famer	1939 SE Federal Hwy.	Stuart,	FL	34994	772-221-4175	
Shperian Staffing		1600 Samo Rd # 15	Melbourne	FL	32935	321-255-0222	
South East Staffing	JoAnn	1138 17th Place	Vero Beach	FL	32960	772-794-3041	
South Florida IT Staffing Inc		1520 Clearbrook Street	Sebastian	FL	32958	772-388-8831	
The Progressive Civic League of Gifford	Freddie Woolfork	PO Box 5102	Vero Beach	FL	32961	772-794-1005	
University of Central Florida	Career Resource Center	4000 Central Florida Blvd. Bldg. 7F, Room 185	Orlando	FL	32816	407-823-2361	
University of Florida College of Journalism and Communication	Patricia White	PO Box 118400	Gainesville	FL	32611	352-392-0289	
Warner Southern College	Cathye Riley	13895 HWY 27	Lake Wales	FL	33859	772-466-0035	
YMCA		903 S 21st St	Fort Pierce	FL	34950	772-465-0330	

VERO BEACH BROADCASTERS,LLC/Vero Beach FM Radio Partnership/Jupiter Planet Radio, LLC
WGYL-FM, WOSN-FM, WJKD-FM, WTTB-AM, WJBW-AM
1235 16TH STREET
VERO BEACH, FL 32960
772-567-0937
10/01/2006-09/30/2007

OUTREACH ACTIVITY DESCRIPTION

Initiative #1

Station Employment Unit (SEU) attended a Job Fair at Florida Atlantic University on 04/24/07. Applications were accepted and SEU gained a full time employee as a result of attending the job fair. SEU hosted a Job Fair on 07/25/07. We ran advertisements to run 2 weeks prior to the event, 7 times daily, on each station (WGYL-FM, WTTB-AM, WOSN-FM, WJKD-FM), and sent flyers to all members on our EEO mailing list (Attached List "A"). Job applications were accepted. Throughout the year SEU ran multiple radio ads for recruitment of full time openings.

Initiative #2

Stations have maintained an ongoing relationship with the Connecticut School of Broadcasting(CSB). SEU currently has an intern from CSB who has been with us since September 2007. SEU also ran recruitment ads for interns on WOSN-FM, WGYL-FM, WTTB-AM, and WJKD-FM from 02/20/07 - 03/31/07, and from those ads gained an intern from Sebastian River High School.

Initiative #3

Stations have maintained a training program which allows employees to develop the nec-essary skills to qualify them for higher level positions. Training sessions are available for various skills in the areas of Business Management, Sales, Production, Traffic, and Programming.

Initiative #4

All upper-level positions are posted on All-Access (www.allaccess.com) a radio industry website. All Access membership and services are free and available to anyone. Postitions are posted on Yahoo Hot Jobs and 2 of our local newspapers websites Vero Beach Press Journal website www.TCPalm.com and the Hometown News Website.